

MEMORANDUM OF UNDERSTANDING
Between the
RIVERVIEW EXTRACURRICULAR ACTIVITIES
AND COACHES ASSOCIATION
and the
RIVERVIEW SCHOOL DISTRICT NO.407

Agreement Regarding Terms of Compensation Impacted by the COVID-19 Crisis

The District and Association agree upon this Memorandum amidst the COVID-19 pandemic in order to resolve questions regarding stipend compensation for the return of High School Athletics.

1. With the current plan outlined by WESCO, we will have 2 or 3 shorten athletic seasons. We recognize that the athletic seasons are shorter in length but the COVID – 19 safety protocols will increase coaches’ time and responsibility; the Association and the District agree to compensate Coaches at eighty percent (80%) of the current CBA stipend. (Appendix A). If a season starts, then the stipends will be paid even if the season is cancelled for COVID-19 related reasons. If a sport does not start, then the stipends will not be paid.
2. For fall coaches, stipends will be paid out at the end of the months of March and April. For spring coaches, stipends will be paid out at the end of the months of April and May. For winter coaches, stipends will be paid out at the end of the months of May and June.
3. There will be no post season pay as there is no post season. All Coaches are still be eligible for the \$100 Professional Development. For coaches that decide not to coach this year and would like to return next year, their position will be filled on a one-year basis.
4. Effective Dates: This MOU shall be in effect for the 2020-21 school year and shall sunset on the last instructional day of the school year. All other provisions of the collective bargaining agreement shall remain in full effect. This MOU is not precedent- setting and is intended to address the specific and unprecedented health emergency presented by COVID-19.

Dated this _____ day of _____, 2021

FOR THE DISTRICT:

FOR THE ASSOCIATION:

Dr. Anthony L. Smith
RSD Superintendent

Bruce McDowell
REACA President

APPROVED BY THE RSD BOARD OF DIRECTORS:

Board President

Date

**APPENDIX A REACA
PAY SCHEDULE
2020 – 2021 COVID-19**

Adjustments

Position	Yrs 1-3	Yrs 4-6	Yrs 7-9	Longevity 10+ yrs	Post Season *per week
HIGH SCHOOL ATHLETICS – LEVEL 1					
Head Basketball Coach	4194	4570	4982	400	0
Head Football Coach	4194	4570	4982	400	0
Head Track Coach	4194	4570	4982	400	0
Head Wrestling Coach	4194	4570	4982	400	0
HIGH SCHOOL ATHLETICS – LEVEL II					
Head Baseball Coach	3494	3814	4151	400	0
Head Cross Country Coach	3494	3814	4151	400	0
Head Golf Coach	3494	3814	4151	400	0
Head Soccer Coach	3494	3814	4151	400	0
Head Softball Coach	3494	3814	4151	400	0
Head Volleyball Coach	3494	3814	4151	400	0
Cheerleader Advisor	3494	3814	4151	200	N/A
Drill Team Advisor	3494	3814	4151	200	N/A
HIGH SCHOOL ATHLETICS – LEVEL III					
Asst. Basketball Coach	3145	3429	3736	400	0
Asst. Football Coach	3145	3429	3736	400	0
Asst. Golf Coach	3145	3429	3736	400	0
Asst. Track Coach	3145	3429	3736	400	0
Asst. Wrestling Coach	3145	3249	3736	400	0
HIGH SCHOOL ATHLETICS – LEVEL IV					
Asst. Baseball Coach	2621	2857	3114	400	0
Asst. Cross Country Coach	2621	2857	3114	400	0
Asst. Soccer Coach	2621	2857	3114	400	0
Asst. Softball Coach	2621	2857	3114	400	0
Asst. Volleyball Coach	2621	2857	3114	400	0
Asst. Cheerleader Advisor	2621	2857	3114	200	N/A
HIGH SCHOOL ATHLETICS - OTHER					
Baseball Base Coach	1310	1428	1557	N/A	0
Softball Base Coach	1310	1428	1557	N/A	0
Pole Vault Coach	1310	1428	1557	N/A	0
Weight Room Supervisor 60 hours per Season (3 total)	786/Season				
C TEAM: Same as Assistant Coach pay, all sports, all levels.					